

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

TIMOTHY FRANKS : CIVIL ACTION
vs. :
COUNTY OF LEHIGH, THOMAS :
LAZORIK, BRIAN KAHLER, :
TED KEHM, JANICE E. :
NISBET, JANE BAKER AND :
RICHARD O. KLOTZ : NO. 02-2652

Allentown, Pennsylvania
Thursday, March 27, 2003

12 Deposition of THOMAS J. LAZORIK, taken
13 pursuant to notice, at the offices of County of
14 Lehigh, 17 South 7th Street, on the above date,
15 beginning at approximately 12:15 p.m., before Joseph
16 McCauley, Court Reporter-RPR and Notary Public.

V A R A L L O Incorporated
Litigation Support Services
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1 Thomas J. Lazorik

7 Q. How about if we go down to, you would agree,
8 sir, that on the Work Attitude he got a
9 Satisfactory?

10 A. Yes.

11 Q. You would agree that on the Relationship With
12 Others he got a Satisfactory?

13 A. Yes.

14 Q. On the Personal Qualities he got a Needs
15 Improvement?

16 A. Yes.

17 Q. Therefore, in -- let's see, there's one, two,
18 three, four, five -- there's six different
19 categories in which his work was rated; correct?

20 A. Yes.

21 Q. Also, there is another one, Confidentiality,
22 which he got a Satisfactory.

23 So we actually have four
24 Satisfactories, one Needs Improvement and two
25 Unsatisfactories; yet, his overall work performance